



**RHODE ISLAND COLLEGE
CAREER DEVELOPMENT CENTER**

Student Employment

(401) 456-8031

DRUG-FREE WORKPLACE STATEMENT

It is the intent of the Administration of Rhode Island College to make a good faith effort to provide a drug-free workplace for its student employees, both in terms of procedure and results. To this end, the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited in the workplace of Rhode Island College.

Any student employee of Rhode Island College, who is convicted of a violation of this principle, will be subject to an appropriate measure of discipline that could result in the termination of his/her employment with the college.

As a condition of employment, all student employees must abide by the terms of this statement and report to the Coordinator of Student Employment any conviction under a criminal drug statute for conduct in any Rhode Island College Student Payroll Workplace no later than five (5) days after the conviction.

Any student employee so convicted, and who is not terminated from employment, may be required to participate satisfactorily in a drug-abuse assistance or rehabilitation program acceptable to the College Administration as a condition of continuation of employment,

In keeping with the intent of the Drug-Free Workplace Act, Rhode Island College encourages any student employee with a drug abuse problem to seek assistance from the Rhode Island College Counseling Center. The Coordinator of Student Employment has more information regarding this.

A copy of the State of Rhode Island Drug Free Workplace Policy is on file at the Office of Student Employment.

Student employee signature: _____ Date: _____

Witness: _____ Date: _____